

LEADING FROM THE MIDDLE

**A HIGH-IMPACT PROGRAMME FOR MIDDLE LEADERS IN
FE COLLEGES, TRAINING PROVIDERS, SIXTH FORM COLLEGES AND
ADULT AND COMMUNITY LEARNING ORGANISATIONS**

**COMMISSIONED BY THE EDUCATION AND TRAINING FOUNDATION
ON BEHALF OF THE DEPARTMENT FOR EDUCATION**

Leading from the Middle is the FE and Training sector's national high impact development programme for middle managers.

Middle leaders are the engine room of any Further Education (FE) and Training provider, and the positions you hold are vital to the success of your organisation. Developing your knowledge, skills and confidence are crucial to your leadership effectiveness and career success.

Over 1,350 middle leaders from colleges, training providers and adult and community learning providers have now completed this well regarded, high-impact programme, and since introducing the course, we have seen participants growing in confidence and ability, being promoted to more senior roles and gaining greater responsibilities in their organisations.

Commissioned by the Education and Training Foundation on behalf of the Department for Education, this programme forms part of the sector's national leadership offer aimed at improving professional effectiveness at all levels. On completion of this programme delegates will be able to progress to either the Aspiring Senior Leaders programme or Strategic Innovation for Skills.

An innovative, personalised and flexible delivery model

Delivered by a team of experts from across the sector and beyond, the programme will motivate and inspire middle leaders to succeed in their sector careers.

The programme adopts a delivery model designed to meet the needs of busy middle leaders and features:

- Leadership self-assessment
- Expert-led delivery sessions
- Bespoke online content
- One-to-one mentoring
- Focused learning activities
- Peer networking

By enrolling on to the programme, delegates will gain affiliate member status of the Society for Education and Training. On completion delegates can opt to become members of the Institute of Leadership and Management for a small additional charge.

Our learning philosophy is centred around the specific needs of the individual middle leader. As well as undertaking a range of core learning elements, you will be able to explore several themes appropriate to your key areas of development.



**Middle leaders have graduated
from Leading from the Middle**

Who is this programme for?

Colleagues in middle leadership roles with responsibility and accountability for a functional area or curriculum department and the performance of a team.

Colleagues from all parts of the FE and Training sector are welcome, i.e. independent training providers, GFE colleges, 6th form colleges and Adult and Community Learning providers. Colleagues with responsibility for curriculum, teaching, operations and business support are welcome.

Expectations on the programme are high, and you will need to be fully engaged and committed to it. You will need support internally from a senior colleague and will work independently throughout the programme.

We particularly welcome participants that reflect the diversity of the FE and Training sector. We recognise that evidence shows people from minority groups often feel less confident about putting themselves forward for development programmes and the delivery team are committed to involving people with a very wide range of experiences and backgrounds.

35+

**FE and Training
providers enrolled
delegates on this
programme in
2023/24**



Contemporary, personalised and relevant programme content and delivery

The structure of Leading from the Middle recognises sector priorities, feedback from research and the needs of busy and ambitious middle leaders. The programme is designed to grow and enhance personal leadership confidence and experience whilst positively impacting organisational performance.

The programme is delivered through a hybrid model of onsite face-to-face sessions, online workshops and personal mentoring sessions available through national open cohorts and in-house delivery.

Our six modules of learning

The programme is structured around the core learning modules of:

- **Leading Through Purpose and Strategy**
- **Leadership Toolkit**
- **The FE and Skills Business**
- **Leading Excellence**
- **Leading Inclusively**
- **Achieving Personal and Career Success**



Expert Mentoring

All Leading from the Middle participants will be assigned a programme mentor who has in-depth knowledge of the sector and the challenges faced by middle leaders. Mentors will act as programme guides and support learning across the whole programme. Individual mentoring sessions will be delivered online at times agreed upon between you and your mentor.

Focused Learning Activity

During the programme, you will identify an organisational issue, challenge or opportunity that you want to address through a focused learning activity. Your mandatory programme assignment activity is designed to have an enduring impact on your organisation and elevate your leadership confidence and abilities.

Online Learning

You will complete an online training needs analysis to inform your leadership development priorities. Throughout the programme, you will have access to a range of resources through a dedicated programme portal.



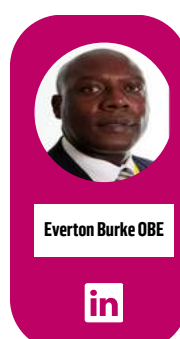
This programme made me think more about strategic leadership and how my role has evolved. It has also encouraged me to plan, be aware and learn about what is going on in other colleges and training providers. During this programme, I was promoted thanks to the influence of my programme mentor.

Learning and Enterprise College Participant



Our Sector Leading Delivery Team

Our team of programme leaders, trainers and mentors are all highly experienced sector specialists who have the experience, backgrounds and leadership development skills to provide expert delivery, insights and guidance to programme delegates. With backgrounds in colleges, training providers and sector organisations we have brought together an excellent team of experts to ensure your success on the programme.



Price

This is a fixed price of £350 per delegate.

A limited number of free places are now available on this programme for applicants who satisfy one of three criteria:

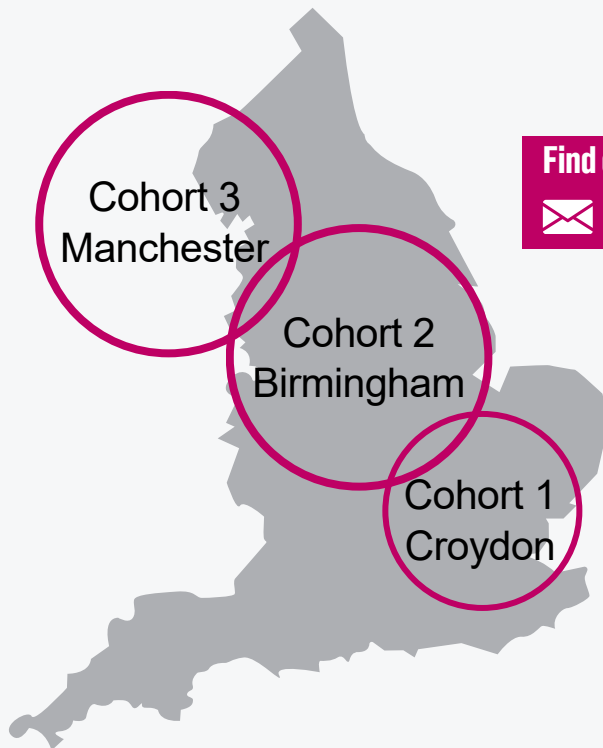
- Those working in one of the 24 priority areas
- Those working in organisations with an annual turnover of less than £500,000
- Disabled people and those from black and minority ethnic communities, both of whom are currently underrepresented on ETF courses.

To enquire about a subsidised place contact: rob.sibley@fea.co.uk



Cohort Dates

- Cohort one launches - **24 September 2024**
- Cohort two launches - **12 November 2024**
- Cohort three launches - **14 January 2025**



Find out more:



rob.sibley@fea.co.uk

Secure Your Place Today:

To book a place on this programme, click on the button below:

[Click here](#)



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