

ASPIRING SENIOR LEADERS PROGRAMME

A focused development programme for established middle leaders looking to progress to senior leadership in the further education and training sector

Commissioned by the Education and Training Foundation on behalf of the Department for Education

About this programme

This short, focused programme has been developed by sector experts as an enabling programme to support the career development of established middle leaders who are keen to progress to their first senior leadership role in further education colleges, independent training providers, sixth form colleges, local authority providers or other ESFA funded organisations.

The programme forms a vital part of the Education and Training Foundation's suite of national leadership programmes and is aimed at building the talent pipeline for the further education and training sector. The sector is rich with opportunities to progress and being a senior leader provides committed sector professionals to impact strategically on learning, employment and economic prosperity of regions and communities.

Who is this programme for?

Participants will have typically completed a middle leadership programme such as The Education and Training Foundations Leading from the Middle programme and will be established in a middle leadership role.

Colleagues may be in the position of Head of Department, Deputy Director, Director or Assistant Principal and will be aiming to progress to a role which provides them with a place on a senior leadership team. We would expect participants to have undertaken their current roles for a good period of time and to have developed the skills and capabilities that will provide them with an excellent grounding to move into their first senior leadership role.



**Middle leaders trained by FE
Associates since 2018**

Programme Content

The programme will be delivered over two face-to-face seminars and two online workshops.

Seminar 1 – Strategic Development for Aspiring Senior Leaders

This first seminar is designed to build the strategic abilities of participants by considering the key developments, opportunities and challenges facing the further education and training sector. Through this seminar, participants will develop practical solutions that respond to the current landscape whilst building their capacity to identify and manage strategic risks. The seminar will also provide participants with the opportunity to build their strategic financial awareness.

Workshop 1 – Leading Change as a Senior Leader

This first online workshop builds on the first seminar by recognising and responding to the changing internal and external worlds of further education and training. During the workshop, participants will be exposed to contemporary thinking about the most effective ways of managing change in organisations.

Workshop 2 – Senior Leadership Opportunities in the FE and Training Sector

During this second online workshop, participants will explore a range of senior leadership opportunities in the further education and training sector and will build an understanding of the requirements of senior leadership roles and the skills and capabilities required to lead at a senior level.

Seminar 2 – Preparing for Senior Leadership Assessment

In this final seminar of the programme, participants will take part in practice assessment, selection and interview activities which are all focused on building awareness, techniques and confidence to succeed in a senior recruitment process.

Price

This is a fixed price of £200 per delegate.

A limited number of free places are now available on this programme for applicants who satisfy one of three criteria:

- Those working in one of the 24 priority areas
- Those working in organisations with an annual turnover of less than £500,000
- Disabled people and those from black and minority ethnic communities, both of whom are currently underrepresented on ETF courses.

To enquire about a subsidised place contact: rob.sibley@fea.co.uk



Secure Your Place Today

Cohort Dates

- Cohort 1 commences - **Thursday 28 September 2023**
- Cohort 2 commences - **Thursday 5 October 2023**
- Cohort 3 commences - **Wednesday 6 December 2023**

Find out more:

 rob.sibley@fea.co.uk



Cohort 3
Manchester

Cohort 2
Birmingham

Cohort 1
London

To book your place, click on the button below:

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