

Strategic Innovation for Skills: A Programme for Leaders of Change

Ensuring technical skills provision is responsive to the labour market, employer and learner needs

**Commissioned by the Education and Training Foundation on behalf of the
Department for Education**

A future-focused development programme to achieve strategic alignment between the world of Further Education (FE), Training and the needs of the economy, employers, learners and communities.

The world around us is changing at a rapid pace and the FE and Training sector has entered a new phase of development. FE and Training providers are faced with a number of opportunities and challenges brought about by economic and industrial change and development. The shape of the labour market is changing, the skills needs of employers are shifting and technology is bringing about fundamental shifts in the way people work and learn.

How we adapt, shape and respond to the opportunities of the modern world is one of the most significant strategic challenges to FE and Training providers and it is essential that the capacity of leaders to innovate is developed and harnessed.

Ensuring curriculum and services are relevant and responsive is a fundamental priority, as is ensuring approaches to teaching and learning are closely aligned to the needs of the modern workplace.

This high-impact development programme is aimed at building the capacity of leaders of change to innovate for the future and to develop a new range of tools and techniques to ensure their organisations are fit for today and fit for the future.

This Department for Education supported programme has been designed to expose leaders of change to best practices, new thinking and insightful strategies. Commissioned by the Education and Training Foundation and delivered by FE Associates, it forms a key part of the ETF's national leadership offer aimed at improving professional effectiveness at all levels.

Find out more:

 [**jack.moriarty@fea.co.uk**](mailto:jack.moriarty@fea.co.uk)

Developing the Leadership Capacity to Innovate for Success

Designed with the needs of FE and Training leaders in mind, this programme has been developed to deliver a range of high-impact outcomes. Through the programme, leaders will build a firm understanding of the key policy drivers and the direction of travel for the sector. Building on current expertise, leaders will consider how to achieve strategic alignment with the economic, employment and social issues of today. By gaining insights into the economic and industrial climate and the operating landscape, leaders will strengthen their strategic curriculum capabilities.

By considering the consequences of key economic, employment and industrial developments, leaders will be able to ensure the needs of employers and stakeholders are used to inform curriculum design whilst also shaping their thinking about the future of teaching, learning and assessment and the sector's workforce needs to meet the challenges of the future.

Underpinning this development programme is a clear focus on the requirements of highly effective sector leadership and the skills needed to enable successful change in organisations.

Programme Themes:

- Leading innovation in the FE and Training sector
- The future labour and training market and implications for curriculum and pedagogy
- The attributes of a successful leader in the FE and Training sector
- Leading a 21st-century curriculum
- Leading on Pedagogy
- Ensuring high-quality provision and services in the FE and Training sector.



Who is This Programme for?

This programme is aimed at sector leaders responsible for driving strategic change in organisations. Participants may come from various backgrounds, including curriculum, quality, finance, employer engagement, business development, and marketing. Typically, participants would be expected to be working at a senior leadership level in a role with cross-organisational responsibility for change, improvement and development. The title you hold is not important; what is important is that you are in a leadership position that requires you to implement and drive strategies that enable organisational improvement and success.

The programme is open to colleagues from ESFA-funded colleges, independent training providers, sixth-form colleges and local authority providers.

As well as taking part in the core programme elements which include residentials and online sessions, participants will need to be able to commit to completing a work-related project and working through online learning materials.



Programme Structure

In order to provide participants with the maximum impact, this programme has been designed to blend a range of learning approaches.

Programme Launch

Each cohort will be introduced to the programme via an in-person workshop where delegates will get the opportunity to network.

Online Seminars and Workshops

Throughout the programme, delegates will take part in three online workshops led by expert witnesses.

Programme Residentials

Throughout the programme, the cohort will come together in two-day residentials. Our programme residentials provide opportunities for delegates to network with colleagues, participate in facilitated sessions and challenging workshops, and develop solutions for the future.

Expert Witnesses

Throughout the programme, we will invite a number of expert witnesses to give delegates new insights, tools and techniques to apply in their leadership.

Work-Related Project

Early into the programme, delegates will identify a critical organisational opportunity or challenge and undertake an action-learning project that results in solutions and ideas for change and improvement. Delegates will also receive individual project coaching to ensure a successful outcome.

Since 2021

60+

FE and Training providers have enrolled delegates on this programme.

Price

£725 per delegate. This includes one night's dinner, bed and breakfast at each programme residential.

A limited number of free places are now available on this programme for applicants who satisfy one of three criteria:

- Those working in one of the 24 priority areas
- Those working in organisations with an annual turnover of less than £500,000
- Disabled people and those from black and minority ethnic communities, both of whom are currently underrepresented on ETF courses.

To enquire about a subsidised place contact: jack.moriarty@fea.co.uk

Enquiries

If you require further information about this programme or have any questions, email jack.moriarty@fea.co.uk

Programme Dates

- Cohort two launches - **12 October 2023**
- Cohort three launches - **7 November 2023**

Secure Your Place Today:

To book a place on this programme, click on the button below:

[**Click here**](#)



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