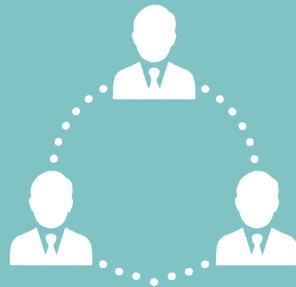


# Interim Leadership and Management Solutions

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[www.fea.co.uk/](http://www.fea.co.uk/)



FE Associates provides interim management support in curriculum, quality, MIS, IT, finance and cross-college roles. We offer high quality and flexible interim solutions for short and long term vacancies in middle and senior management roles. We support our clients to address fundamental challenges and provide interim management personnel to help achieve ambitious goals.

Our service offering is unique in that we have a well-established, employed consultant base complemented by an extensive network of associates that can respond quickly to meet your needs.

Choosing one of our professional interims will allow senior managers the flexibility and time to ensure the right people are appointed to key permanent roles without compromising quality.

Our interims will hit the ground running and immediately impact your organisation while adding significant value.

# We Regularly Place High Quality People in the Roles of:

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**Director of Finance**



**Principal/Chief Executive**



**Vice Principal**



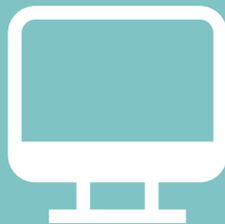
**Exams Manager**



**Head of Business  
Support Department**



**MIS Director/Manager**



**IT Director/Manager**



**Head of Marketing**

**120**

**Placements across 50 Further Education  
Colleges and Training Providers in 2021.**

# Our Key People

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**Judith Richardson**  
Operations Director



Judith coordinates our team of consultants and associates. She responds to clients' requirements utilising her skills, experience and well-established network of contacts to provide market-leading support for further education and training establishments.

Judith will ensure that your interim leadership and management solutions are effective, delivered on time and within budget.



**Matt Atkinson**  
Managing Director and Strategic Advisor



Matt has been Managing Director of FE Associates since 2016 and leads the strategic development for the company. Matt is a highly experienced former college Principal and CEO and in his role at FE Associates, oversees our strategic relationships with clients, ensuring our services are designed to meet the needs of the organisations we serve.

Matt is highly experienced in working with leadership teams and boards on a range of challenging situations and ensures that everything we do is aimed at providing excellent service and value for money.

# Testimonials

What our clients say about us...



Denise has been an absolute asset to the teams and the College during her assignment with us, using her excellent knowledge and skills and an incredibly versatile approach strategically, operationally, and managing a couple of discrete projects. Tangible quality improvements are evident due to her strong leadership of both the apprenticeships and skills areas and, in particular, continuing our journey with us to successfully implement a new Technical Apprenticeship School and take it to the next level. Denise played a crucial role in our recent Ofsted inspection; a genuine team player who was as committed to achieving a successful outcome just as much as any long-serving permanent member of staff. Denise will have left a lasting legacy in the professional development of individual managers who have benefited greatly from her expertise, sound advice and approaches to managing staff being empowered to adopt these strategies within their management styles. It has been a genuine pleasure working alongside Denise.



**Jo Withers**  
Principal  
Harrow College



Michelle came into the role as Interim Head of Department after a turbulent few months for the College. She immediately stabilised the department, got stuck in, and worked relentlessly to improve the student's experience. Michelle adapted exceptionally well and worked with colleagues across the College to resolve issues as soon as they arose. She connected with all staff in the department, responded to queries and issues very quickly and is a solution-driven manager. Michelle was a pleasure to work alongside when she was with us, and I would recommend her without hesitation for future roles.



**Alexandra Moruzzi**  
Ex-Assistant Director for Further  
& Higher Education  
City of Bristol College



Karen was able to hit the ground running despite not being able to attend in person because of the pandemic restrictions. She brought a level of knowledge and experience that isn't easy to find and immediately established herself as a vital team member. Karen has had a positive impact because she was very quickly able to 'fit in', adapting to the structures and processes of the college whilst at the same time offering insightful solutions and a different perspective. Her contribution to supporting improvements in apprenticeship management and delivery has been significant.



**Shaun Mallin**  
**Deputy COO**  
**Greater Brighton Metropolitan College**



Once again, thank you to FE Associates for sourcing another high-quality interim manager. Richard joined us to review our Apprenticeship and wider employer responsive curriculum and the quality of our offer. He was given a very clear and challenging brief with a tight turnaround time to deliver. He fully understood the role, had experience and knowledge aligned to it, embraced the challenge, and rapidly gained the trust and respect of colleagues across different departments to deliver over and above what was expected. His background and knowledge were perfectly matched, regular updates were insightful and allowed for shared agreement on the next steps and he gave honest, informed, and constructive suggestions for continual improvement. We have now decided to model a permanent role based on the work that Richard did with us, and he has left us with a very clear plan for the next phase of this work.



**Neil Coker**  
**Principal & Assistant Chief Executive,**  
**Barnet & Southgate College**