

Developing and Leading Outstanding Teams

An introduction to leadership thinking and coaching in practice

This is a short, focused programme for providers that want to maximise and deepen thinking about leadership to further layers of middle management.

The programme consists of:

Launch Workshop (3hrs)

The first part of the workshop will introduce participants to a range of leadership thinking. Each leadership idea is referenced and accompanied by a set of challenge questions.

At the end of the workshop, participants will be asked to reflect on the leadership ideas and choose one to research further, based on where they are in their leadership journey and the particular issues and challenges they currently face.

The second part of the workshop introduces participants to coaching skills they will find helpful in the day-to-day management of their teams and provides an opportunity to practice and refine them through practical exercises.

At the workshop's close, each participant will make two appointments for 1-2-1 online coaching sessions with an interval of approximately one month in between sessions.

Session 1

This session will explore what each participant has chosen to research and how it relates to their challenges at work. By the end of the session, each participant will agree actions to take in the workplace based on their chosen aspect of leadership, which will support them in facing a particular identified challenge.

Session 2

This will be a reflective session considering what actions participants have undertaken and the impact it has had on them, their team(s) and the challenges they faced. The session will close with some affirmations of the positive changes they intend to embed into their leadership practice.



Your programme leader and coach: Julie Tolley

Julie Tolley is a Senior Practitioner (EMCC) Leadership and Management Coach and Mentor. Before qualifying as a coach, she worked in the FE sector in several roles, from Faculty Director and Vice-Principal to Management Consultant and Adviser to the FE Commissioner, which gives her an understanding of the strategic and operational challenges facing the sector. In the past four years, she has coached and mentored over 150 middle and senior managers in FE ranging from Programme Area Leaders and Service Area Managers to Vice Principals.

For further information about this programme:

Email: enquiries@fea.co.uk
Call: 01454 617707