

Draft Culture Canvas – Itchen College

<div>Decision Making</div> <div>What methods do we use to make decisions?</div> <table><tr><td>Consultation where possible and appropriate</td><td>With evidence from data, surveys and policy</td><td>Professional judgement within individual roles</td></tr><tr><td>Communicate rationale for decisions</td><td>Transparency</td><td>Use of line management structures</td></tr></table>	Consultation where possible and appropriate	With evidence from data, surveys and policy	Professional judgement within individual roles	Communicate rationale for decisions	Transparency	Use of line management structures	<div>Cultural Priorities</div> <div>Our top three cultural priorities</div> <table><tr><td>Embedding aspiration for all</td><td>Offering opportunities for academic and personal development</td><td>Excellence in all that we do</td></tr></table>	Embedding aspiration for all	Offering opportunities for academic and personal development	Excellence in all that we do	<div>Rituals</div> <div>How do we celebrate people, culture and work?</div> <table><tr><td>End of term lunches</td><td>Thank you board, Acts of Kindness, Gratitude slips</td><td>Open events and social media</td><td>CPD approaches</td></tr><tr><td>Morning meeting</td><td>Loyalty award</td><td>Daily interactions</td><td>Professional networks</td></tr></table>	End of term lunches	Thank you board, Acts of Kindness, Gratitude slips	Open events and social media	CPD approaches	Morning meeting	Loyalty award	Daily interactions	Professional networks											
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